

## ENVIRONMENTAL POLICY

Taking into account the principles of sustainable development, the Company permanently implements and improves an Environmental Management System (EMS) that sets specific goals & objectives regarding:

- the reduction of natural resources and water, the energy consumption
- the prevention of pollution by planning its operations according to criteria based on minimizing, re-using and recycling production materials and consumables.
- the recycling, re-use as well as safe storage, transport and disposal of solid waste/byproducts
- the reduction of the total waste produced & ending up in landfills in the production units.
- the controlled management of gas emissions and liquid waste produced.
- the prevention of all parameters that contribute to climate change and energy management.
- the protection of biodiversity.
- the reduction of carbon footprint.

Specifically, through the competent executives of the Environmental Management, Technical Services, Infrastructure and Equipment as described in the respective job descriptions, the company:

- Ensures the identification, evaluation & control of Environmental Impacts with a scope of application in all areas of its production & commercial activities, the provision of Integrated Services and the production of various products, the storage and handling of the products & goods it promotes on the market.
- Continuously monitors, applies and complies with applicable laws and regulations on environmental law relating to its productive and commercial activities, and establishes procedures in order to comply with specific requirements.
- Establishes methods for measuring, to the extent practicable, its environmental performance.
- Establishes environmental management programs in order to initiate and systematically monitor the implementation of actions required in order to improve its environmental performance.
- Includes the assessment of the environmental objectives and the course of their achievement, it presents the issues, revisions and new data during the decision-making process in the Management Reviews on an annual basis and whenever deemed necessary.
- Establishes internal communication channels within the company so that the staff is environmentally aware and actively involved in the implementation of the EMS.
- Ensures communication with other interested parties so that there is a creative exchange of information and the cultivation of mutual trust.
- Evaluates its materials, products and services suppliers with environmental criteria and decides its purchasing selections accordingly.
- Communicates its policy not only to the people (staff) working in the company but also to those who work on its behalf.
- Limits the Environmental issues to energy consumption, CO<sub>2</sub> emissions, waste and organic waste management, water consumption, climate change and biodiversity protection.
- Ensures that the Management of Materials, Chemical Substances & Liquid Waste is done in a manner consistent with the requirements of the regulations of Athens Airport (AIA) and Heraklion of Crete Airport (HER) with the legislation, regulations and rules of best environmental practice. Chemical and detergent use schedules, management practices and environmental protection measures are specified in the EMS.

To achieve the above, the top Management is committed to:

- The installation, the systematic implementation of the EMS according to the requirements of the ISO14001 standard. The development, implementation, consolidation of the corporate culture and its diffusion in all sectors.
- Compliance with the environmental Legislation and the Regulatory requirements that concern it.
- Self-assessment at regular intervals to verify the correct implementation of the defined procedures, the achievement of the goals set and the implementation of the actions required for the continuous improvement of environmental performance.
- It ensures the availability of the necessary resources to achieve the individual environmental goals, which contribute to the fulfillment of the environmental goals.
- The establishment of measurable indicators and goals, the achievement of which is reviewed on an annual basis and whenever required and deemed necessary for the purpose of continuous **Improvement**. Considers any significant changes in the organization, legislation or business environment and revises objectives and policy accordingly.

CEO

